AGREEMENT BETWEEN COUNTY OF MILWAUKEE AND THE WISCONSIN FEDERATION OF NURSES AND HEALTH PROFESSIONALS LOCAL 5000, AFT, AFL-CIO

MILWAUKEE COUNTY
DEPARTMENT OF HUMAN RESOURCES
EMPLOYEE RELATIONS
COURTHOUSE, ROOM 210
901 NORTH 9TH STREET
MILWAUKEE, WI 53233
414-278-4852

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1 2017 2 **AGREEMENT** 3 between 4 **COUNTY OF MILWAUKEE** 5 and the 6 WISCONSIN FEDERATION OF NURSES AND HEALTH PROFESSIONALS 7 LOCAL 5000, AFT, AFL-CIO 8 9 10 11 This Agreement made and entered into by and between the County of Milwaukee, a municipal 12 body corporate, as municipal employer, hereinafter referred to as "County" and the Wisconsin 13 Federation of Nurses and Health Professionals, as representatives of employees who are 14 employed by the County of Milwaukee hereinafter referred to as "Federation". 15 16 WITNESSETH 17 18 In consideration of the mutual covenants herein contained, the parties hereto do hereby mutually 19 agree as follows: 20 PART 1 21 1.01 RECOGNITION 22 The County of Milwaukee agrees to recognize and herewith does recognize the Wisconsin 23 Federation of Nurses and Health Professionals, Local 5000, AFT, AFL-CIO, as the exclusive 24 collective bargaining agent on behalf of bargaining unit classifications, in accordance with the 25 certification of the Wisconsin Employment Relations Commission, as amended, pursuant to 26 Subchapter IV, Chapter 111.70, Wisconsin Statutes. 27 1.02 BARGAINING UNIT DEFINED 28 (1) Whenever the term "employee" is used in this Agreement, it shall mean and include 29 bargaining unit nurses of Milwaukee County in Organizational Units 4391, 4900, 7973, 30 7994, 7995 and 8921 in the following classifications: Registered Nurse, Registered 31 Nurse Utilization Review, Registered Nurse (Mental Health), Registered Nurse Staff

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1 Development, Advance Practice Nurse Prescriber, Clinical Nurse Specialist, Community 2 Service Nurse, EMS Instructor, RN Adult Services Division, RN Department on Aging, 3 Infection Control Practitioner, RN (Pool), Clinical Safety and Risk Management Nurse and Advance Practice Nurse Prescriber (Pool). Whenever the term "employee" is used it 4 5 shall mean in addition to those set forth above, the following bargaining unit classifications in Organizational Units 4391, 4900, 7973, 7994, 7995 and 8921: Forensic 6 7 Chemist, Occupational Therapist, Occupational Therapist (Pool), Music Therapist and 8 Behavioral Health Emergency Service Clinician. 9 (2) When classifications are created which have not been certified by the Wisconsin 10 Employment Relations Commission to any bargaining unit, the employer shall notify the 11 Federation within 30 days of the creation of such classifications and send the copies of 12 the job descriptions of same. Upon request of the Federation, the parties shall meet and 13 attempt to enter into a stipulation of agreement regarding the inclusion or exclusion of the classifications. If the parties reach an agreement, they shall jointly notify the Wisconsin 14 15 Employment Relations Commission of the agreement and request the Commission to 16 certify the classification(s) as being represented by the Federation. If the parties fail to 17 reach an agreement, either party may petition the Commission for a determination under 18 Chapter 111.70. 19 1.03 DURATION OF AGREEMENT The provisions of this Agreement shall become effective January 1, 2017, unless otherwise 20 21 herein provided. Unless otherwise modified or extended by mutual agreement of the parties, this 22 Agreement shall expire on December 31, 2017. 23 24 PART 2 25 **2.01 WAGES** 26 (1) Effective Pay Period 14 (June 18, 2017), the wages of bargaining unit employees shall be 27 increased by one percent (1.0%).

This Agreement shall remain in full force and effect until replaced by a subsequent Agreement.

Dated at Milwaukee, Wisconsin, this 20th day of June, 2017.

WISCONSIN FEDERATION OF NURSES

AND HEALTH PROFESSIONALS

LOCAL 5000, ATF, AFL-CIO

DocuSigned by:

Cardin Ouly -376629AE3925488

Candice Owley, RN

WFNHP President

DocuSigned by:

Jaime Lucas

CEC28C57D018454

WFNHP Executive Director

COUNTY OF MILWAUKEE

a municipal body Corporate

Kerry Mitchell,

Chief Human Resources Officer

Paul D. Kuglitsch

Paul D. Kuglitsch

Corporation Counsel

DocuSigned by: Chris abele

Chris Abele, County Executive